# NATIONAL STUDENT ATTENDANCE, ENGAGERNENT, AND SUCCESS CENTER

# **2018 National Convening**

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# NATIONAL STUDENT ATTENDANCE, ENGAGEMENT, AND SUCCESS CENTER

# **Tapping into the Power of Peers**

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Peer Leaders: Kylik Kimbrough, 11<sup>th</sup> Grader, Edmondson-Westside High School Taylor Shaw, 11<sup>th</sup> Grader, Edmondson-Westside High School



## **Session Objectives**

- Feel inspired to include peers as part of your Success Mentors and other student support strategies
- Understand key considerations and best practices for designing an effective schoolbased peer mentoring program
- Know where you can find resources and support to start tapping into the power of peer mentors in your own schools



## **Agenda**

- Introductions & icebreaker
- Overview of peer mentoring programs
- What does peer mentoring look like in practice?
  - Fresno Public Schools
  - Peer Group Connection
- Next steps & resources



## **About Dudney**





#### **Dudney Sylla**

Program Manager
MENTOR: The National
Mentoring Partnership



**MentorNational** 



/MentorNational



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www.mentoring.org

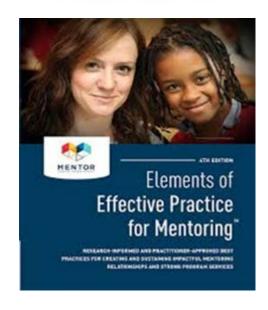




#### Who are we?



- Unifying champion for expanding quality youth mentoring relationships in the US for more than 25 years.
- Develops and delivers evidence-based standards, innovative research and essential tools for youth-serving programs, including the <u>Elements of</u> <u>Effective Practice for Mentoring</u>
- Supports a network of 26 Mentoring Partnerships and 50+ Technical Assistance Providers who support mentoring programs locally.
- Manages the <u>National Mentoring</u> <u>Resource Center</u>, which provides nocost training and technical assistance to mentoring programs nationwide.









#### Who I am

- Dr. Beshon Smith, Ph.D., MPA
- Executive Director, DC & MD
- Provide strategic vision and leadership for growth
- Partnered with school districts in New York City, Washington D.C., and Maryland



# Who are we? Center for Supportive Schools (CSS)

- CSS helps schools become places students want to be. We leverage the resources already in schools to create safer and more supportive, engaging, and inspiring learning communities.
- National organization currently partnering with schools in NYC, PA, MD, DC, NC
- There are currently 230 schools operating CSS programs reaching approximately 50,000 students per year.
- We serve urban, suburban, and rural communities and work in public (including charter), private, and independent schools.



## **Fresno Unified Mentoring Office**





- Darrin Person, MSW
- Manager, Mentor Office
- Oversee 50 + Mentoring Programs
- Over 4,000 students receiving services







MY BROTHER'S KEEPER







## Who are you?

- District Administrator
- School Administrator
- Principal or Assistant Principal
- School Program Coordinator
- School Social Work
- Other?



# How involved is your school with peer mentoring?

- We've already launched a peer mentoring program.
- We're planning to launch a peer mentoring program.
- We're considering a peer mentoring model at our school.
- We don't know much about peer mentoring at all.

## **Ice-Breaker**

#### **Peer Leaders:**

Kylik Kimbrough & Taylor Shaw

11th Grade

Edmondson-Westside High School





## **Overview of Peer Mentoring**

- Making sure that peer mentors receive substantial training on how to implement the program and how to manage their behaviors to avoid negative role modeling.
- Offering additional training on topics related to relationship management, such as the mentor's role, active listening, negotiation strategies, and conflict resolution.
- Providing strong adult support in planning and supervising activities.
- Discussing and even practicing closure so that all participants are prepared for the eventual dissolution of the relationship.

Handbook on Youth Mentoring, 2014





## What is Peer Group Connection (PGC)?

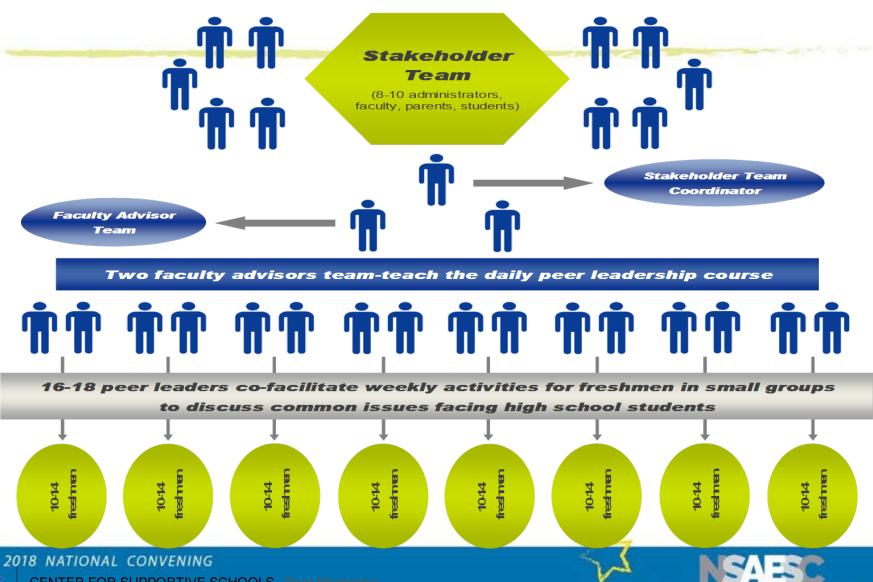
A peer-to-peer group mentoring model that trains and mobilizes older/more experienced students to help ease the transition into school for incoming students and improve school culture and climate.

- PGC for high schools: 11<sup>th</sup> and 12<sup>th</sup> graders support 9<sup>th</sup> graders
- **PGC for middle schools:** 8<sup>th</sup> graders support 6<sup>th</sup> graders

Each of these programs uses a distinct and developmentally appropriate curriculum.



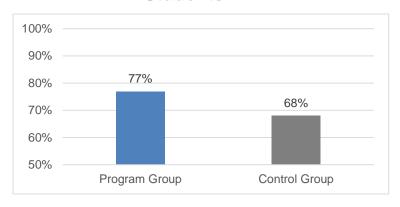
### **Peer Group Connection Program Structure**



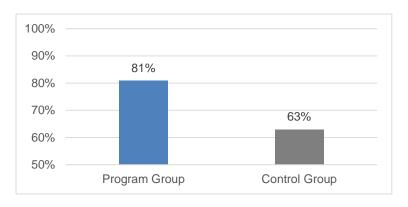
#### Results

#### % of 9th grade students who graduated from high school

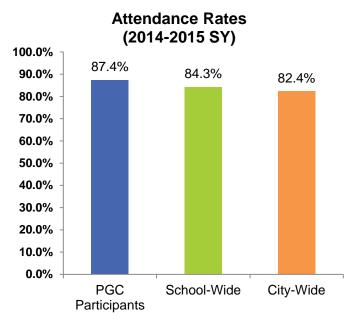
#### **All Students**

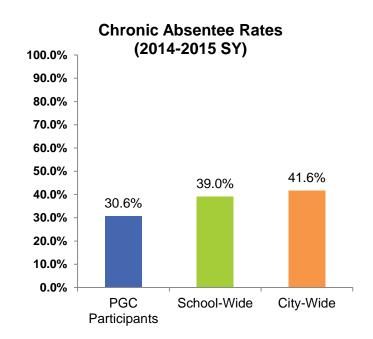


#### **Male Students**



Comparison of 9<sup>th</sup> grade attendance and chronic absence rates





#### **Other Results**

- Higher grades
- Higher on-time promotion rates
- Better attendance
- Fewer discipline referrals
- Fewer instances of fighting and suspension
- Improved communication with peers and others

CENTER FOR SUPPORTIVE SCHOOLS Peer Mentoring



# Fresno Unified-Peer Mentoring

- Program Features
  - Weekly Meetings (2 hours)
  - Mentor/Mentee Training
  - High-Middle school match
  - Peer Mentoring Curriculum
  - Homework Assistance
  - Team Building Retreat
  - College Tours
  - Service Learning Projects







#### Mentoring Program

## Best Practices -Peer Mentoring

350 High School Students



350 Middle School Students

- School site leads (the right people)
- Administration support
- Mentor selection
- Consistent meetings with staff
- Trainings Mentors/Mentees
- Mentee incentives



## Fresno Unified - Peer Mentoring





#### Resources

- The <u>Peer Mentoring Handbook</u> provides recommended practices for teens and young adults to mentor younger students or children.
- This webinar, entitled <u>Peer Mentoring: A Discussion with</u> <u>Experienced Practitioners</u>, engages seasoned peer mentoring practitioners in a conversation about best practices for this model.
- Peer Mentoring: An Effective Vehicle for Promoting Healthy Behaviors (2014, Chronicle of Evidence-Based Mentoring)
- Building Effective Peer Mentoring Programs in Schools: An Introductory Guide (2008, MRC)
- The ABC of Peer Mentoring What Secondary Students Have to Say About Cross-Age Peer Mentoring (2015, Chronicle of Evidence-Based Mentoring)

## What Should I Do Next?

#### Connect:

- Check out the OJJDP <u>National Mentoring Resource</u>
   <u>Center</u> to access a wealth of free mentoring resources, and for the opportunity to request no-cost technical assistance for your program.
- Connect with the <u>MENTOR affiliate</u> in your state or region.
- Reach out to <a href="mailto:dhagan@mentoring.org">dhagan@mentoring.org</a> or (617) 303
   1804 to request no-cost TA.



# Q&A





## Organizations that we work with:

**Everyone Graduates Center:** <a href="http://new.every1graduates.org">http://new.every1graduates.org</a>

Attendance Works: <a href="http://www.attendanceworks.org">http://www.attendanceworks.org</a>

**MENTOR:** <a href="http://www.mentoring.org">http://www.mentoring.org</a>

My Brother's Keeper Alliance: https://www.mbkalliance.org

Jobs for the Future: <a href="http://jff.org">http://jff.org</a>

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